

**WISCONSIN UNIFIED CERTIFICATION PROGRAM
DISADVANTAGED BUSINESS ENTERPRISE**



CERTIFICATE OF CERTIFICATION

This certificate verifies that

Heider & Bott Company, Inc.

Is certified as a Disadvantaged Business Enterprise (DBE) and is eligible to participate on Federal and locally financed projects sponsored by Milwaukee County and Federal Projects with the Wisconsin Unified Certification Program, which includes Milwaukee County, Wisconsin Department of Transportation, Dane County and City of Madison.

Description of Products/Services: Wholesale Trade-durable Goods

SIC Codes:

Code:	Description:
# 5039:	Durable Goods: Construction Materials (Geotextile Fabric)
# 5085:	Durable Goods: Industrial Supplies (Erosion Control Products)

NAICS Codes:	Description:
# 423720:	Plumbing and Heating Supplies Merchant Wholesalers
# 424690:	Other Chemical and Allied Merchant Wholesalers (Erosion Control Products)

Certification is valid for five years: June 21, 2017.

Note: The No Change Affidavit is due annually in July of your anniversary date for certification and will be emailed one month in advance.

for

Mildred Hyde-Demoze, Certification manager
Community Business Development Partners

City of Madison
Affirmative Action Department
Madison Municipal Building
215 Martin Luther King Jr. Blvd
Suite 130
Madison, WI 53703
(608) 266-4082
(608) 267-1142 fax
(608) 266-4083 TTY

Dane County
Dane County Executive Office
Office of Equal Opportunity
City-County Building
210 Martin Luther King Jr. Blvd
Room 421
Madison, WI 53703
(608) 266-4114
(608) 266-2643 fax

Milwaukee County
Office of the County Executive
Community Business Development Partners
Milwaukee County - City Campus
2711 West Wells Street
Room 830
Milwaukee, WI 53208
(414) 278-5248
(414) 223-1958 fax

Wisconsin Dept Of Transportation
Civil Rights & Compliance Section
Equal Opportunity Program
4802 Sheboygan Avenue
Room 451
P O Box 7965
Madison, WI 53707-7965
(608) 266-6961
(608) 267-3641 fax